

**ANNUAL OUTCOME GOAL PLAN
FY 2019
PERFORMANCE GOALS AND ACTUALS**

State or County:

Missouri

FY 2018 GOAL

FY 2018 ACTUAL

FY 2019 GOAL

1. Caseload

TANF Recipients	190	133	118
RCA Recipients	142	34	65
No Federal Cash Assistance	455	563	570
Total	787	730	753

2. Entered Employment

Full Time	412	85%	377	88%	408	86%
Part Time	70	15%	50	12%	64	14%
Total	482	61%	427	58%	472	63%
2a. TANF Recipients Entered Employment						
Full Time	88	79%	79	89%	80	80%
Part Time	23	21%	10	11%	20	20%
Total	111	23%	89	21%	100	21%
2b. RCA Recipients Entered Employment						
Full Time	83	86%	15	88%	38	90%
Part Time	14	14%	2	12%	4	10%
Total	97	20%	17	4%	42	9%
2c. No Federal Cash Assistance Entered Employment						
Full Time	241	88%	283	88%	290	88%
Part Time	33	12%	38	12%	40	12%
Total	274	57%	321	75%	330	70%

Cash Assistance Recipients Placed In Employment

208	106	142
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3. Federal Cash Assistance Terminations

TANF Recipients	84	52%	55	86%	57	63%
RCA Recipients	78	48%	9	14%	33	37%
Total	162	78%	64	60%	90	63%

4. Federal Cash Assistance Reductions

TANF Recipients	27	69%	11	85%	30	86%
RCA Recipients	12	31%	2	15%	5	14%
Total	39	19%	13	12%	35	25%

5. Entered Full Time Employment Offering Health Benefits

TANF Recipients	76	23%	74	22%	75	20%
RCA Recipients	69	21%	13	4%	35	9%
No Federal Cash Assistance	191	57%	254	74%	260	70%
Total	336	82%	341	90%	370	91%

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FY 2018 GOAL	FY 2018 ACTUAL	FY 2019 GOAL
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6. Average Hourly Wage of Refugees Entering Full Time Employment

\$ <u>9.65</u>	\$ <u>10.40</u>	\$ <u>10.40</u>
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7. 90-Day Retention Rate

Percentage	<u>79%</u>	<u>84%</u>	<u>84%</u>
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7a. 90-Day Retention Rate Calculator

Unduplicated # of Retentions	<u>357</u>	Unduplicated # of Entered Employments	<u>426</u>
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The previous actual Retention Rate is calculated by dividing the total unduplicated number of retentions by the total unduplicated number of entered employments from July of the previous CY through June of the current CY.

8. Office of Refugee Resettlement Funding

	FY 2018 Actual	FY 2019 Proposed
Social Services Formula Funding	\$ 314,509	\$ 361,208
Targeted Assistance Formula Funding	\$ 27,890	\$ -
Discretionary Grant Funding	\$ 4,723	\$ -
Total Liquidated Funding	\$ 347,122	\$ 361,208
Cost per Entered Employment	\$ 812.93	\$ 765.27

Agency Point of Contact

Please provide the name, title and contact information for the agency staff person best equipped to respond to questions regarding your Annual Outcome Goal Plan submission.

First and Last Name	<u>Paul Costigan</u>	Title	<u>State Refugee Coordinator</u>
Telephone Number	<u>314-773-9090</u>	Email	<u>costiganp@iistl.org</u>

Deadline for submission

The completed FY 2019 Annual Outcome Goal Plan: Performance Goals and Actuals and Performance Narrative should be submitted via email to GPRA@ACF.hhs.gov by **November 15, 2018**.

For Office of Refugee Resettlement use only:

Submission type: Initial Revision Status: Approved In process - clarification needed Date submitted: _____